

CareerScope® Online Privacy Policy

Effective Date: March 6, 2013

Last Updated: December 7, 2021

Questions or Comments

Vocational Research Institute welcomes questions and comments about this Privacy Policy. Questions or comments should be directed to:

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Overview

This Privacy Policy describes the types of information Vocational Research Institute (“VRI”) collects through CareerScope® Online (the “Service”), how that information is used and the types of third parties with whom we share it. Please note that this Privacy Policy applies only to information collected from you by VRI via the Service and does not apply to information disclosed by you through offline correspondence or personal contacts with VRI representatives.

Your Acceptance of and Revisions to This Privacy Policy

VRI reserves the right, in its discretion, to modify this Privacy Policy at any time, without prior notice to you. When we modify the Policy, we will post on the Service a notice that it has been modified. Modifications will be effective on the date that appears on the modified Policy. Each time you use the Service, you should check the effective date of this Privacy Policy and review any changes made since the last time you used the Service.

Information You are Requested to Provide

Personally identifiable information is information that identifies or describes you, including, but not limited to, your name, address, telephone number and e-mail address. The only personally identifiable information VRI requests is your name and date of birth. This information is requested solely for the purpose of creating your record in the data base of CareerScope Online and applying the correct scoring norms.

Information Collected Automatically

We may use server log analysis tools to gather and analyze information regarding the Service's usage, such as the number of users accessing the Service, most/least visited features, errors experienced by users, browsers and platforms used to connect to the Service, your IP address and internet service provider (ISP), the date and time you used the Service, and the features you used. This information may be collected via a number of technologies, including cookies, web beacons, clear GIFs and other means. You can remove certain cookies by following the directions in your Internet browser's "help" file. If you disable cookies, your ability to use some features of the Service may be limited. The above information belongs to VRI and is used to improve the content, layout and/or operation of our Service.

Use of Your Personally Identifiable Information

VRI may use the personally identifiable information you provide, separately or in combination with other information you provide, for the purpose of generating your CareerScope Online report recommendations. We may also use the information you provide to operate and maintain the Service and to improve our content, services and communications with you (for example, by customizing your experience with the Service), to enforce our Terms of Use, and to detect and protect against error, fraud and any other unauthorized or illegal activities. If you are visiting this Service from a country outside the United States, you acknowledge and agree that in using this Service, you will transfer personal information about yourself to the United States, that the data protection laws of the United States may not be as comprehensive as those in your own country and that the transfer of this personal information occurs with your consent. Personally identifiable information collected on the Service is governed by the data protection and privacy laws of the United States, and may be stored and processed by VRI or its service providers in the United States or abroad.

Disclosure of Your Personally Identifiable Information

We may disclose your personally identifiable and other information to third parties, as follows:

- To our service providers whom we engage to provide services on our behalf, including, but not limited to, product development and web hosting services. These partners will be contractually prohibited from using your personally identifiable information for any other purpose.
- To a successor organization in the event that VRI is involved in a transaction such as a merger, stock purchase or sale, or sale of substantially all of VRI's assets.
- In response to a subpoena or court order, or a request from a law enforcement or other government agency, to establish or exercise our legal rights, to defend against claims, or to protect the safety or security of the public or of users of the Service or VRI's services.

We do not rent, sell or otherwise provide your personally identifiable information to third parties for marketing purposes.

Children's Privacy

This Service is not intended for anyone under the age of thirteen. Accordingly, we do not knowingly collect information from children under the age of thirteen.

How We Protect Your Information

We follow generally accepted security practices and procedures to protect the personally identifiable information you provide from unauthorized access, use and disclosure, and we require that our authorized service providers implement and maintain such security practices and procedures as well. Nevertheless, Internet transmissions are never completely private or secure. You understand that any messages or information you send to the Service may be read or intercepted by others. If you have any questions about the security of personally identifiable information collected by VRI, please contact us at info@vri.org.

Retention of Your Personally Identifiable Information

The personally identifiable information that you provide will be stored and maintained by VRI for so long as we, in our sole discretion, believe is necessary or appropriate (a) to carry out the purpose(s) for which such information was collected, or (b) to comply with applicable laws, contracts, or other rules or regulations.

Changes in this Privacy Policy

If VRI decides to make any material changes to this Privacy Policy, VRI will notify users by posting any such material changes on this page in this section. VRI reserves the right to modify this Privacy Policy at any time, so please review it frequently. Your use of this Service after changes to this Privacy Policy have been made constitutes acceptance of those changes going forward.

Notification of Material Changes since the Effective Date

None.